

ETPAK

Presentation

August 2025



In 2017, after 25 years experience in Oil & Gas sector as an employee running the operations of a well reputed services company, providing logistics supports services onshore and offshore, drilling rig moves, manpower and civil works in desert and other remote areas, Fethi Bel Hadj Yahia decided to develop his own business.

During these years, services were provided to the major operators in the country such as British Gas, Pioneer, OMV, ENI, Lundin, PA Resources, Petro Celtic, Storm Ventures, 5 years were spent in Libya as branch manager between 2004 and 2009, providing services for RWE, Total and Nippon, which made the large experience gained very diverse and rich allowing a broad knowledge of work standards in the sector.

A collaboration was agreed with Entreprise Travaux Public Adel Kadi a privet company based in Tataouine working mainly for the state, building roads, the aim of the collaboration was to join Fethi Bel Hadj Yahia large experience and Adel Kadi equipment's and facilities available close to the desert area, to develop the business in the Oil & Gas sector.

As a result of the said collaboration, ETPAK was created in December 2017, registered in Tataouine, In June 2018, ETPAK capital was increased to 340 000 TND.

In July 2019, Fethi Bel Hadj yahia bought the shares of Adel Kadi and the collaboration was ended to open a new horizon for ETPAK development.



History

ETPAK philosophy is based on the following:

- ✓ Listening is the Key to Understanding
- ✓ We deliver what we promise
- ✓ Create and maintain positive employee and customer relationships
- ✓ Made available our expertise and all resources to complete our tasks in time and cost-effective manner

People – are at the heart of our success. We recognise the value of our people and are committed to providing the working environment, encouragement and personal development to achieve our goals.

Performance – getting it right first time & every time. We are passionate about safely delivering excellent quality customer service. We embrace teamwork, individually and collectively assuming responsibility for delivering the highest standard of service.

Partnerships – we listen to our customers and build relationships to understand their needs.



Philosophy

Company Name: ETPAK

Address: 52 Rue Sadok Boukef, Ezzahra, 2034, Tunisia

Telephone number: 71 450 028

E-mail: contact@etpak-tunisia.com

Unique Identification Number: 1544826R

Social Security Number: 556428-36

General Manager: Fethi Bel Hadj Yahia

Mobile: +216 24 339 166

E-mail: fethi.belhadj@etpak-tunisia.com



Identification



رقم التثبت من السجل : 1YSMOKNJJHQFF31
الرابط للتثبت : registre-entreprises.tn



مضمون من السجل الوطني للمؤسسات (شخص معنوي)

المعرف الوحيد :	15448268	عدد السجل التجاري المدمج :	B21253902017
تاريخ إصدار الخ المضمون :	2021/03/16	نوع السجل :	<input checked="" type="checkbox"/> شركة

حالة السجل

<input checked="" type="checkbox"/> منقح	<input type="checkbox"/> مؤقف مؤقت	<input type="checkbox"/> سجل منقح عليه
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معلومات تخص المؤسسة

التسمية :	شركة أتيك
التسمية باللاتينية :	شركة أتيك
الاسم التجاري :	شركة أتيك
الاسم التجاري باللاتينية :	Ste ETPAK
الشارع :	عدد 52 شارع الصديق بوظف 2034 الزهرة
مقر النشاط :	شارع الهادي شاكر عدد 3200 29 تطاوين الشجانية
النظام القانوني :	ذات مسؤولية محدودة
رأس المال :	340000
عدد الشركاء :	0

الزهور :	<input type="checkbox"/> نعم <input checked="" type="checkbox"/> لا	لأجل :	<input type="checkbox"/> نعم <input checked="" type="checkbox"/> لا
الوضعية الحالية :	<input checked="" type="checkbox"/> مستقرة	غير مستقرة لمدة تتراوح بين 12 شهرا وأقل من 24 شهرا :	<input type="checkbox"/>
	<input type="checkbox"/> غير مستقرة لمدة تتراوح بين 24 شهرا	تاريخ التقييم :	

معلومات تخص النشاط

النشاط الرئيسي :	البناء	رمز النشاط :	9
النشاط الثانوي :	مقاولات البناء	رمز النشاط :	45
تاريخ بداية النشاط :	البناء العامة	مدة الشركة :	99
تاريخ الانتهاء :	2017-12-20		
	2017-12-29		

معلومات تخص الإدارة

الاسم واللقب :	الجنسية :	الصفة :
عنتي ابن الحاج يحيى	تونسية	وكيل

معلومات إضافية حول الوضعية القانونية

بتاريخ 18/06/2020 تم إدراج ملف في القوائم المالية لسنة 2019 وقد إدراج القوائم المالية لسنة 2017/2018 بتاريخ 09/09/2019 بتاريخ 20/06/2019 تم إدراج ملف في تغيير عنوان وإدارة حصص وأجبر القانون الأساسي للشركة بموجب محضر جلسة مؤرخ في 12/05/2018 تم التوقيع في رسمها الشركة

معلومات تخص التقديرات والإدراج

التاريخ	نوع التقدير أو الإدراج
2020-06-18	إدراج القوائم المالية
2019-11-19	تغيير الوضع القانوني
2019-09-20	تغيير المدير
2019-09-20	إضافة أو تحديث المسيرين
2019-09-20	إضافة أو تحديث شركاء
2019-09-20	تغيير الوضع القانوني
2018-06-18	تغيير رأس المال
2018-06-18	تغيير الوضع القانوني

تنويه : هذا المضمون يبين حالة السجل وقت إستخراجه ويتضمن دائما وإمضاء إلكترونيا دون لزومية الختم الهادي



**National
Companies
Register**

République Tunisienne
Ministère des Finances
Structure de Contrôle des Impôts



الجمهورية التونسية
وزارة المالية
مصلحة مراقبة الأداءات

0447638

Ce service
est gratuit.



Carte d'Identification Fiscale بطاقة التعريف الجبائية

Assujetti Obligatoire A La TVA

رقم الفرع الثانوي N° Etab. Secondaire	رمز الصنف Code Catégorie	رمز اقيم Code TVA	المعرف الجبائي Matriicule Fiscal
000	M	A	1544826/R

Nom et Prénom Ou Raison Sociale **SOCIETE ETPAK** الاسم واللقب أو الاسم الاجتماعي

Activité Principale **ENTREPRISE DE BATIMENT** النشاط الرئيسي بداية من : 20/12/2017

Adresse : **052, SADOK BOUKEF, EZZAHRA, 2034** العنوان :

Activité Secondaire **TRAVAUX PUBLICS** النشاط الثانوي بداية من : 20/12/2017

Le Chef de la structure de Contrôle des Impôts Le : 09/09/2019

046: B. C. BOUMHEL

الإمضاء: منظر الشطي

NB : - Veuillez aviser la structure de Contrôle des Impôts compétente de tout changement concernant votre dossier fiscal

الملاحظة : - المرسوب إشعار مصلحة مراقبة الأداءات الراجعين إليها بالنظر بكل تغيير يخص ملفكم الجبائي



Fiscal
Identification
Card

ETPAK has the expertise, the knowhow, the resources to deliver the following services

Road Construction: ETPAK has a large experience in roads construction and maintenance either black top roads in urban or off-roads in remote areas, we have our own Rock Crusher to produce the required materials for road foundation and base layers in remote areas and we have our own equipment for asphalt coating.

Earth Works: ETPAK is equipped to perform any top soil clearing, right-of-way, earth cutting, excavation, backfill, selected materials extraction, loading and transport, materials layers application, levelling watering and compacting works, survey works.

Various Networks: ETPAK is able to achieve projects liaised to Residential, Industrial and Commercial real estate in urban areas including the parceling, roads and the various networks including optic fiber, fresh water, used water, power, lighting...

Remote Facilities: ETPAK is able to deliver for remote areas a turn key accommodations, offices, storage and workshop facilities according to local and international standards, made from temporary or permanent buildings including earth work, fencing, access control system and all required networks such as potable water, used water, electricity, telephone, internet and lighting.

Civil Works: ETPAK is providing civil works for the construction of drilling and production well sites, these works includes concrete and reinforced concrete works required for rig foundation other equipment foundation, drainage ditches, septic pits, fences, protection walls, roads construction, culverts installation ...



Our Business

Logistics Support Services : ETPAK has the experience to provide its clients with the required logistics support for their exploration, drilling, and production operations both offshore and onshore. These services include :

- The set-up of fully equipped logistics support base facilities,
- The qualified logistics support team, including management, coordination, administrative, warehouse, and yard personnel.
- The international and local purchasing services, freight forwarding, and customs clearance services.
- Rig move services.

Consultancy Services: ETPAK is able to allocate qualified staff for its client's exploration, drilling and production operations both onshore and offshore, the allocated personnel will occupy the positions agreed to manage the technical, administrative, HSSEQ, maintenance aspects of existing facilities and to manage the construction of new facilities, extension and upgrading of existing facilities.

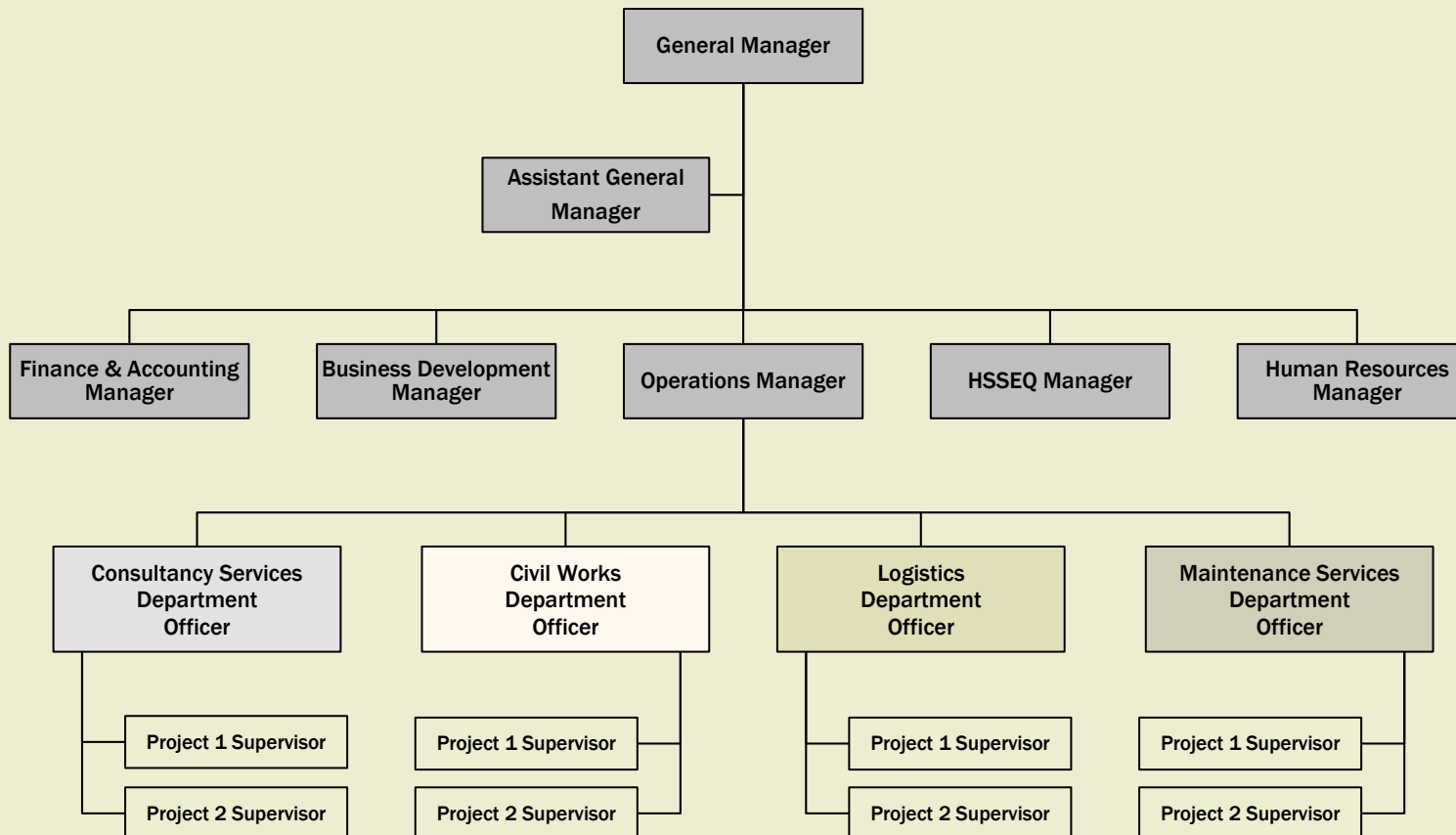
Facilities maintenance: ETPAK is able to help its customers to keep their facilities and equipment functioning as intended, by providing a proactive and reactive maintenance program including corrective, preventive and predictive maintenance using a purpose-built software program either provided by customers or by ETPAK.



Our Business



Organization





Health, Safety, Security and Environmental Policy

Our company adopts a policy of risk prevention in accordance with the regulations and the HSSE standards in force as well as the best practices in our field of activity, in order to preserve the health and the safety of the personnel, the contractors, the neighbouring communities, Facilities, property, environmental protection and sustainable development.

We are committed to continuously evaluate, verify and improve our services and procedures in order to permanently guarantee the safety of people and facilities, quality in carrying our activities by:

- Continuous improvement of HSSE culture.
- Target "ZERO ACCIDENT".
- Compliance with HSSE standards.

To implement our HSSE policy, we must:

- Respect the HSSE standards in general and those of our customers in particular.
- Consider health, safety, Security and the environment, as an essential requirement, for both our staff and contractors, in the performance of their duties.
- Ensure the communication and understanding of this policy and its principles by all our employees and contractors.

This policy applies to all our activities. As such, all our staff and contractors must make every effort to implement this policy rigorously.


General Manager




HSSE Policy



Alcohol and Drug Policy

Our Company wishes to offer its employees a healthy and pleasant working environment. It is recognized that the use of alcohol or drugs can have a very adverse effect on the health and safety of an employee and greatly disrupt the employee's job performance, and as a result:

- All employees must be able to perform their duties when they come to work and remain fit during their entire working day. This implies that the faculties of employees must not be impaired by alcohol, illicit drugs or prescribed medications. If an employee is to take prescribed medications, these medications should not prevent him / her from performing the duties of his or her job competently.
- Employees in the workplace must not be in possession of alcohol, illicit drugs or products used in the preparation of drugs.
- Possession, use or sale of alcohol, drugs and products used in the preparation of drugs is prohibited on Company property and in organizational vehicles.

Violation of the policy

- If there is reason to believe that an employee's performance at work is diminished due to alcohol, illicit drugs or prescribed medications, or that the policy is violated in any way, the Company has the right to investigate and to take appropriate measures, which may include disciplinary action.
- The Company will distinguish between conduct that may properly be considered a disease or disability, and conduct that is not related to an illness or disability.
- In the event of illness or disability, the Company intends to work with the employee for his rehabilitation, in accordance with the human rights legislation.

Any questions concerning the content of this policy or its interpretation should be addressed to senior management.

General Manager



Alcohol & Drug Policy

ETPAK has achieved since 2017 the following most important projects:

Item	Year	Project	Project Summary	Client
1	2017	Off-Road Maintenance	Mattous Road Maintenance for OMV	OMV Mr. Adel Ghrab
2	2017	Off-Road Maintenance	Repair of C211 Road after rainfall for OMV, including 2 sections of damaged off-road between El Kamour and Ksar Ghilene.	OMV Mr. Adel Ghrab
3	2017	Civil Works	LVS's Fence & Shelter Foundation installation for BIMS, related to the 24" pipeline construction part of the NAWARA Gaz Project operated by OMV.	BIMS Mr. Paolo Bilzi
4	2018	Earth Works	Waha CPF Water Pit Repair including remove of contaminated soil, liner and existing fence, water pit backfilling, supply and installation of new liner and fence.	OMV Mr. Adel Ghrab
5	2018	Civil Works	Mouna 1 Well site preparation & Reinstatement during Work-over operations	OMV Mr. Adel Ghrab
6	2018	Civil Works	Nada 1 Well site preparation & Reinstatement for Work-over operations	OMV Mr. Adel Ghrab
7	2018	Civil Works	Shaheen Road Maintenance	OMV Mr. Adel Ghrab
8	2018	Civil Works	NADA 1 Jet Pumping System Installation Civil Works	OMV Mr. Adel Ghrab
9	2018	Other Services	Maintenance of the WAHA CPF foot ball yard	OMV Mr. Adel Ghrab
10	2020	Other Services	Maintenance of the WAHA CPF foot ball yard	OMV Mr. Adel Ghrab
11	2020	Steel Fabrication	Fabrication and delivery to BBT Field of three electrical Cabins	ATOG Mr. Brahim Sdiri
12	2021	Civil Works	TT34 Access road and Drilling well site construction at BBT Concession, South east Tunisia	ATOG Mr. Ahmed Ben Hamed
13	2021	Civil Works	TT27 Access road and Drilling well site construction at BBT Concession, South east Tunisia	ATOG Mr. Ahmed Ben Hamed
14	2025	Off-Road Maintenance	BBT Field Access Road maintenance, 13km length with application of Tuff Layer	Tende Energy Mr. Lotfi Fourati
15	2025	Civil Works	BGR-1 Access Road and Drilling well site construction at Boughrara Concession, South Tunisia	Dover Investments Ltd Mr. Nabil Daly
16	2025	Civil Works	Lighting System for BGR-1 well site at Boughrara concession, South Tunisia	Dover Investments Ltd Mr. Nabil Daly

We included hereafter some completion certificates to support the above achievements.



References

Work Acceptance Certificate			
Project:	BGR 1 Well site Preparation	Location:	Bou Ghrara, Medenine
Company:	DOVER Investments Ltd.	Contractor:	ETPAK
PO N°:	DOVER/BGR/011-2025	Quotation N°:	DOVER 002 / 2025
Company Rep.:	Lotfi KSIKSI	Contractor Rep.:	Tarek CHANDOUL
Date of Inspection:	06/08/2025	Pages:	1 / 1

Item	Description	Unit	Qty
1	Supply, installation, testing and commissioning of a lighting system for the BGR1 drilling site including: <ul style="list-style-type: none"> - 8 Used ZIG-ZAG poles, 7m heigh - 16 LED Floodlights, 600 watts, 2 each pole - 8 Earth stakes with ground cable - 8 Galvanized tubes, diameter 50mm, height 3m - 16 Waterproof connectors - 1 Waterproof connection box - Cable ducts in bargataire diameter 50mm - Twisted Cable, 4x16mm2 buried 	Unit	8

Based on the inspection made, the above-mentioned scope of work is completed in accordance with the PO and is fully accepted.

Company: Dover Investments Ltd

Represented by:

Signature:

Date:

14 AUGUST, 2025

DOVER INVESTMENTS LTD
Tunisia Office
2, Rue Windermere, Im'm. Emeraude
1053 Tunis - Les Berges du Lac
M.F : 1824578 N

Company: ETPAK

Represented by:

Signature:

Date:

Tarek Chandoul



**Completion
Certificate**

WORK ACCEPTANCE CERTIFICATE**BBT ACCESS ROAD REPAIR – SECTION: 6.5 KM**

Project : BBT Access Road Repair

Section Length: 6.5 km

Contractor: ETPAK

Inspector: CETEC

Client Representative:

Date of Inspection: June 29th, 2025

Location: Bir Ben Tartar

**1. SCOPE OF WORK INSPECTED**

- Repair of 6.5 km of access road
- Compaction test points every 500 m
- Road width and length checks
- Tuff layer thickness check

2. TESTS AND VERIFICATIONS PERFORMED

Test/Inspection	Result	Comments
Compaction tests	Pass/Fail	OK
Road width Check	Compliant/No Compliant	OK
Road length Check	Compliant/No Compliant	OK
Tuff Layer Thickness	Compliant/No Compliant	OK

3. ACCEPTANCE

Based on the inspections and test results conducted on-site by CETEC and in the presence of the undersigned representatives, the above-mentioned section of the access road is:

☒ Accepted without reservations☐ Accepted with minor remarks (see remarks below)☐ Not accepted (see corrective actions below)

Remarks / Corrective Actions (if any):

4. SIGNATURES

Contractor Representative:

Name: Rovine ARKPosition: SupervisorSignature: [Signature]Date: 29/06/2025

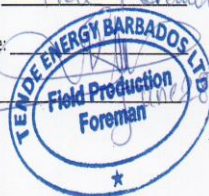
CETEC Inspector (Third-Party):

Name: Ancia Simola

Position: _____

Signature: [Signature]Date: 29/06/2025

Tende Energy Representative:

Name: Sofien FaichPosition: Field ForemanSignature: [Signature]Date: 29/06/2025**Completion
Certificate**

WORK ACCEPTANCE CERTIFICATE

BBT ACCESS ROAD REPAIR – SECTION: 6.5 KM

Project : BBT Access Road Repair

Section Length: 6.5 km

Contractor: ETPAK

Inspector: CETEC

Client Representative:

Date of Inspection: June 3rd, 2025

Location: Bir Ben Tartar

1. SCOPE OF WORK INSPECTED

- Repair of 6.5 km of access road
- Compaction test points every 500 m
- Road width and length checks
- Tuff layer thickness check

2. TESTS AND VERIFICATIONS PERFORMED

Test/Inspection	Result	Comments
Compaction tests	Pass/Fail	Good Results.
Road width Check	Compliant/No Compliant	6 m
Road length Check	Compliant/No Compliant	6519
Tuff Layer Thickness	Compliant/No Compliant	41 in 15 cm

3. ACCEPTANCE

Based on the inspections and test results conducted on-site by CETEC and in the presence of the undersigned representatives, the above-mentioned section of the access road is:

☒ Accepted without reservations☐ Accepted with minor remarks (see remarks below)☐ Not accepted (see corrective actions below)

Remarks / Corrective Actions (if any):

4. SIGNATURES

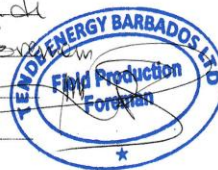
Contractor Representative:

Name: Kevinia P. B. ...Position: SupervisorSignature: [Signature]Date: 03/06/2025

CETEC Inspector (Third-Party):

Name: SMITA ANOVARPosition: SupervisorSignature: [Signature]Date: 03/06/2025

Tende Energy Representative:

Name: Sofien FaidePosition: Field Production ForemanSignature: [Signature]Date: 03/06/2025

Completion Certificate

MILESTONE COMPLETION CERTIFICATE

To: ETPAK
52 Sadok Boukef, Ezzahra 2034,
ID n° 1544826R

Gentlemen:

Pursuant to provisions of the Framework Agreement No C-006-21 BBT/SR entered into between our respective companies dated **August 6th, 2021** and Call-Off N° 1 C-006-21 BBT/SR dated **August 9th, 2021**, we hereby notify you that **100%** Milestone Completion has been attained on the date specified below.

Date of Milestone Completion: **October 17th, 2021**.

A punch list is attached to this certificate including items to be cleared within 15 days

On receipt of this Certificate the Contractor shall invoice the Company for the amount due in accordance with Contract Appendix C Pricing

This letter does not relieve you of your obligation to execute the Services in accordance with the Contract.

Very truly yours,

Signed by Company's Representative:



A circular blue stamp with the text "ATOG VENTURES LIMITED" around the perimeter and "OPERATION DEPARTMENT" in the center. A signature is written over the stamp. Below the stamp, the text "P.O. Box 160 - Fax: 71 307 200" is visible.

Name: **Chokri Saldane**
Date: **October 21st, 2021**



Completion Certificate

MILESTONE COMPLETION CERTIFICATE

To: **ETPAK**
52 Sadok Boukef, Ezzahra 2034,
ID n° 1544826R

Gentlemen:

Pursuant to provisions of the Framework Agreement No **C-006-21 BBT/SR** entered into between our respective companies dated **August 6th, 2021** and Call-Off N° **2 C-006-21 BBT/SR** dated **September 2nd, 2021**, we hereby notify you that **100% Milestone Completion** has been attained on the date specified below.

Date of Milestone Completion: **November 17th, 2021.**

On receipt of this Certificate the Contractor shall invoice the Company for the amount due in accordance with Contract Appendix C Pricing

This letter does not relieve you of your obligation to execute the Services in accordance with the Contract.




Very truly yours,

Signed by Company's Representative:


The circular stamp contains the text: "ATOG WELLSITES LIMITED", "OPERATION", "FRAMEWORK AGREEMENT", and "PRO 100 - F&E 11/2021".
Name: **Chokri Saidane**
Date: **November 17th, 2021**



Completion Certificate

		WORK ACCEPTANCE NOTICE (WAN)		No. WAN	
				WAN Date: 30/09/2020	
Location: BBT CPE		PO Number: 269 / 2020 PO Number: \$12 / 2020			
Currency: THD		Contractor: ETPAK			
Completion Date: 24 / 09 / 2020					
Header text					
Delivery Note				HSE Performance <input type="radio"/> Good <input type="radio"/> Medium <input type="radio"/> Poor	
Item Received					
Item	Description	Qty	Unit	Unit Price	Total Amount
1	Electrical Cabins 3m x 3m x 3m. with 2 m width and 2,8 m height Doors	3	Cabin	15 000	45 000
2	A/C supports manufacturing and installation at the left side of the Electrical cabins for the VFD, made from square tube 40, including painting.	3	Support	600	1 800
3	Electrical cabins for the VFD Supports manufacturing and welding at the bottom of the cabins, made from UPN 140, including painting.	3	Cabin	500	1 500
Total					48 300
Work has been accepted by:		Accepted by (Contractor): JAMAL GHIRAB			
 Received 30/9/2020					
Remarks					



**Completion
Certificate**

Date: 11th February 2019

WAHA FACILITY
FINAL WORK ACCEPTANCE DOCUMENT

This document is to verify that all construction related to the below project has satisfied operations requirements and is received and accepted by operations.

PROJECT: Reparation of the football yard

PO No.: 7TN/4500128516-TN1T-TN

ETPAK Representative

[Signature]

OMV Construction Supervisor

[Signature]

OMV QA/QC Supervisor

[Signature]
11th Feb 2019

OMV Field Manager

[Signature]
11 FEB 2019
OMV (Tunisia Production GmbH)
WAHA Field Manager
Tel: 71 482 020 - Fax: 71 182 555



Completion Certificate



OMV SOUTH TUNISIA LTD

Date: June 30th, 2018

WAHA FACILITY OPERATIONS WORK ACCEPTANCE DOCUMENT

This document is to verify that all construction related to the below project has satisfied operation requirement and is received and accepted by operations.

Project: PO#4500065485; item 20
NADA reinstatement

Contractor representative

construction supervisor

Filed manager

ADD GHRAS
30/06/2018

OMV SOUTH TUNISIA LTD
OPERATIONS DEPT
TUNISIA
PO#4500065485
NADA reinstatement
30/06/2018



Completion Certificate



Date: 10-06-2018

WAHA FACILITY
FINAL WORK ACCEPTANCE DOCUMENT

This document is to verify that all construction related to the below project has satisfied operations requirements and is received and accepted by operations,

PROJECT: Mona_1 site preparation for workover
PO No.: 7TN/4500061824

ETPAK Representative

Bashir Lang'an

OMV Construction Representative

JUSTADIA SIFACU

Field Manager

Mohamed Mzaouli
OMV Construction Representative
Project: Mona_1 site preparation for workover
PO No.: 7TN/4500061824
Date: 10-06-2018



Completion Certificate



Date: 04-05-2018

WAHA FACILITY
PARTIAL WORK ACCEPTANCE DOCUMENT

This document is to verify that all construction related to the below project has satisfied operations requirements and is received and accepted by operations.

PROJECT: Mona_1 site preparation for workover
PO No.: 7TN/4500061824 (from item 10 to item 100)

ETPAK Representative

OMV Construction Representative

MUSAPPA SIFNOU

Field Manager

A. H. CHIBES



Completion Certificate



OMV SOUTH TUNISIA LTD

Date: April 28th, 2018

WAHA FACILITY
FINAL WORK ACCEPTANCE DOCUMENT

This document is to verify that all construction related to the below project has satisfied operations requirements and is received and accepted by operations.

PROJECT: WAHA WATER PIT REPAIR

PO No.: TTN / 4500053706-TN1A

ETPAK Representative

OMV QAQC supervisor

OMV Construction supervisor

OMV Field Manager

28/04/2018

OMV Disinfection Unit
4500053706-TN1A
WAHA FACILITY
28/04/2018
To: OMV South Tunisia



Completion Certificate



Projects Photos



Projects Photos



Projects Photos



Projects Photos



Projects Photos



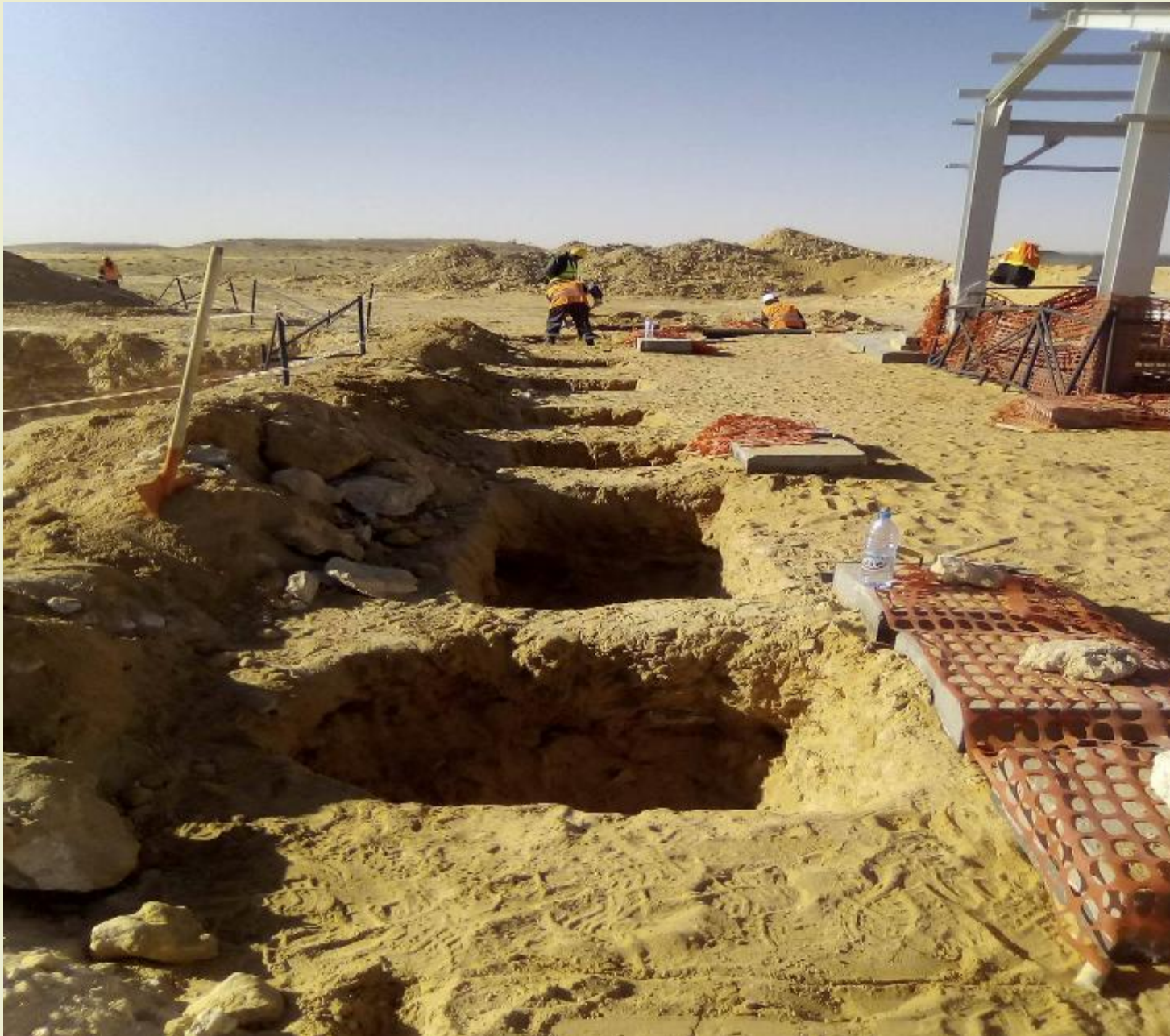
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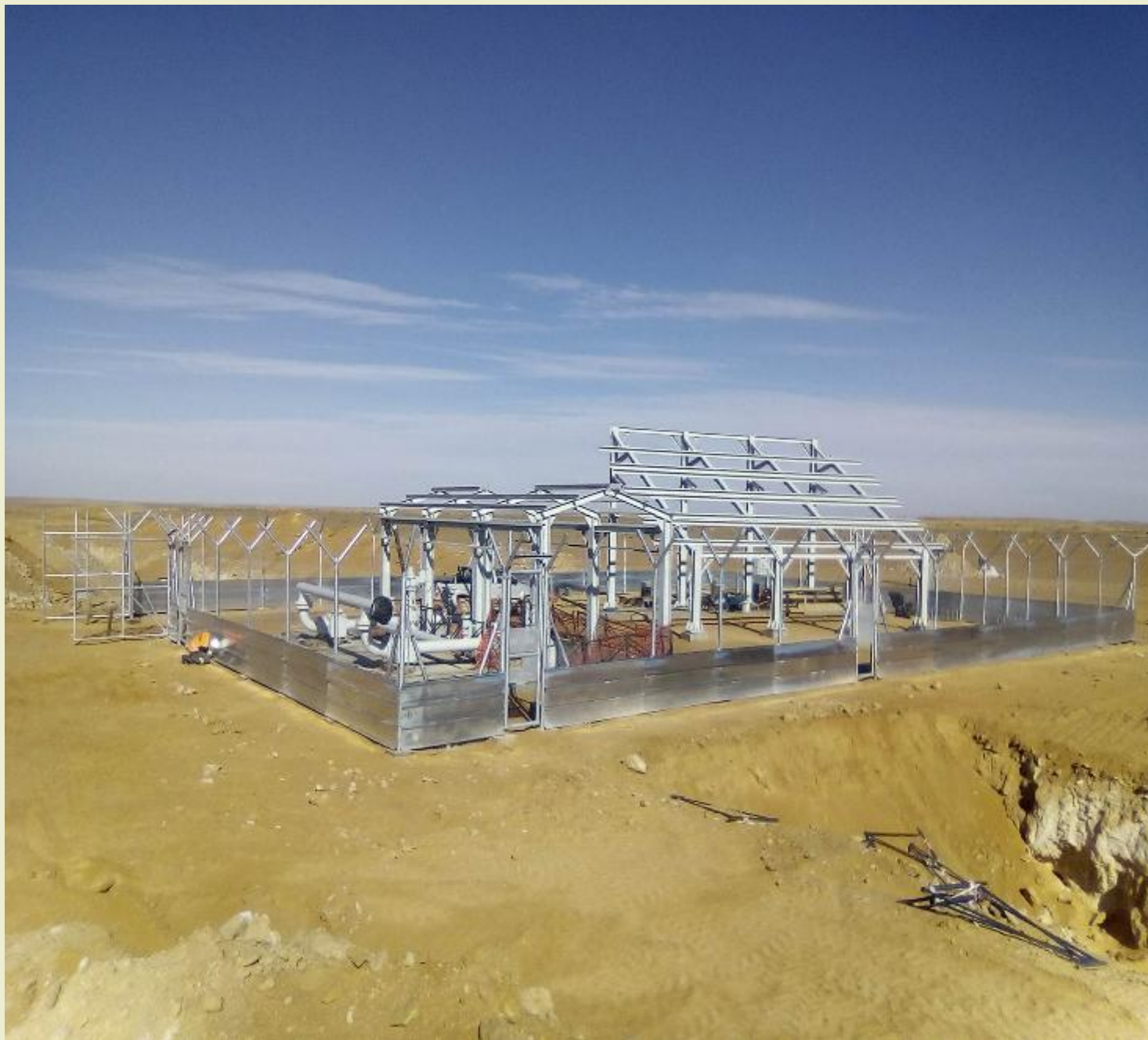
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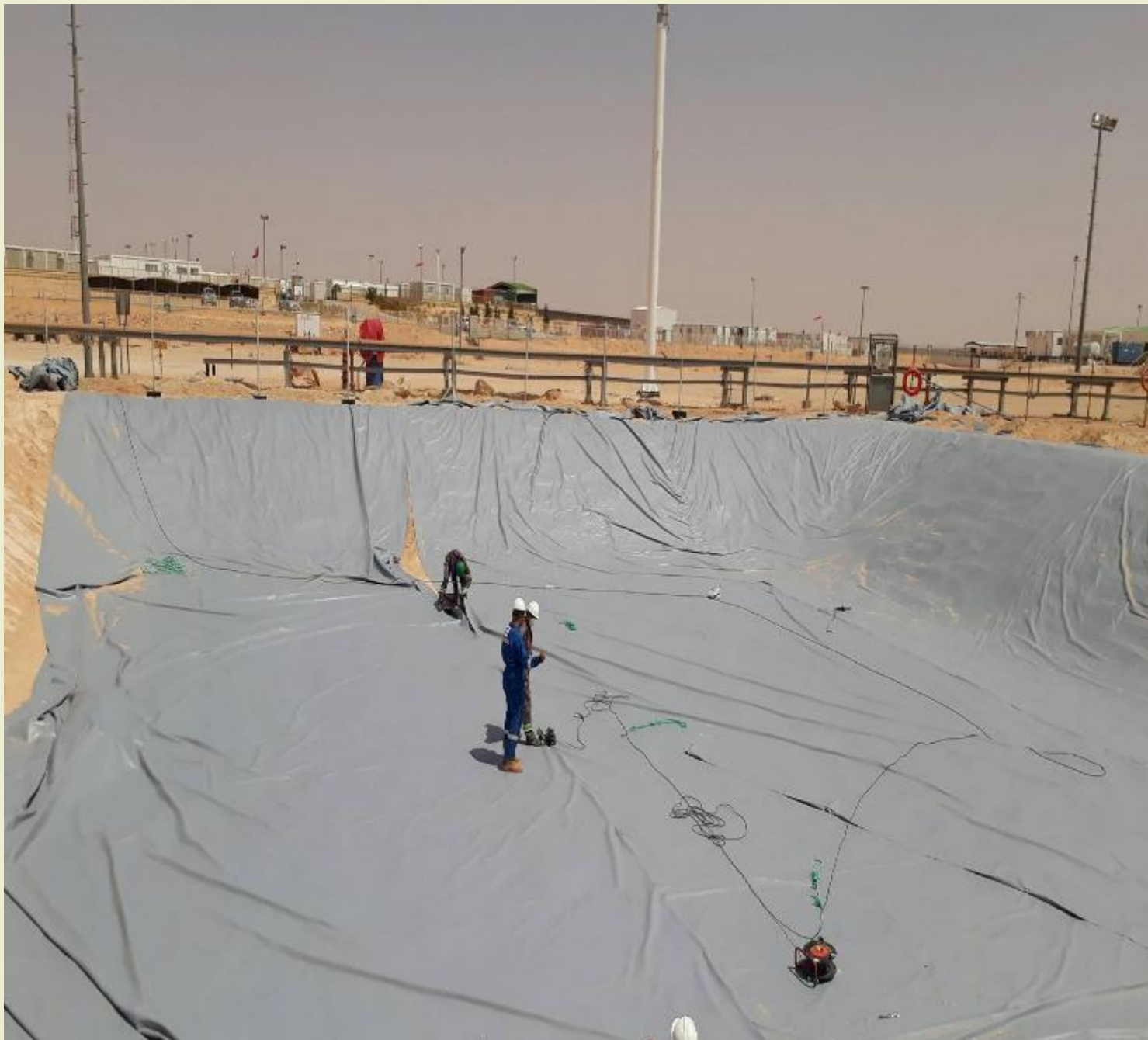
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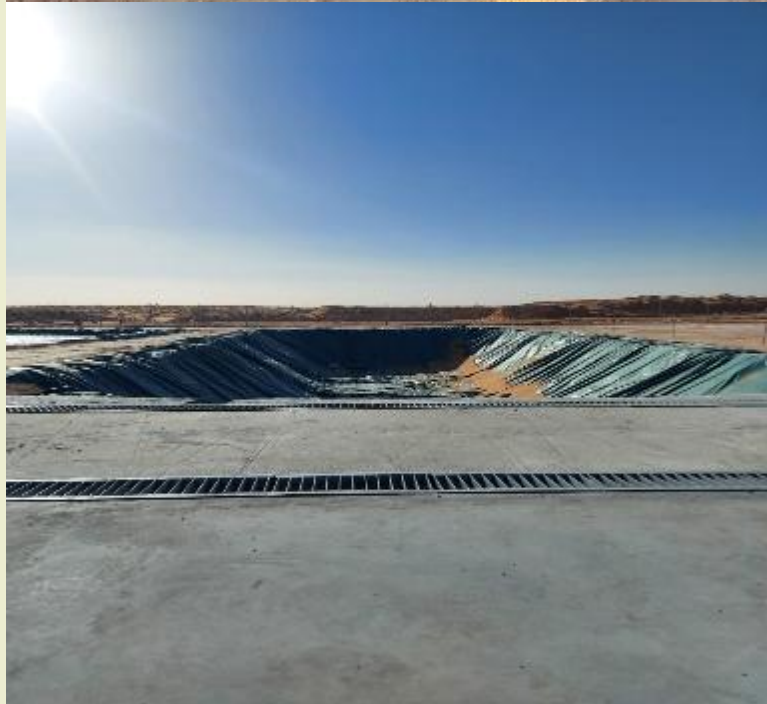
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